

Inmarsat plc:
Board statement on Diversity

Inmarsat seeks to fill vacancies on the Inmarsat plc Board with people who have the right skills and experience. We have 10 non-executive directors (including our non-executive Chairman) and two of the non-executive directors are women. We have appointed high quality non-executive directors who bring a variety of cultural and professional experience to sit alongside the longer standing directors as part of the Board's succession planning. One element of our decision making process for new appointees is gender diversity and we take this into account as one element of diversity.

Within the 12-strong Executive Management Board responsible for the Inmarsat plc group of companies, three are women, representing 25%. Approximately 30% of employees in the Inmarsat group are women.

We seek to recruit and promote people who have the right skills and experience, while bearing in mind gender diversification as one element of our overall recruitment and retention process.

Our recruitment processes are thorough and careful attention is given to ensure there is no unconscious bias in any selection process. In early 2018, we developed a new diversity strategy with the aim of improving all forms of diversity and inclusion across the business.

For and on behalf of the Inmarsat plc Board
Alison Horrocks
Chief Corporate Affairs Officer & Company Secretary

February 2018